

COMMUNITY ACTION SOCIETY



ANNUAL REPORT 2014-2015

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MESSAGE FROM THE DIRECTOR:

It is indeed a great pleasure to announce that the Community Action Society has been completed its seventh year in 2014-15 successfully. Though started in 2007, the society got registered in 2008 and is expanding its activities speedily beyond the boundaries of Kolkata and few adjacent districts. It also got registered under FCRA in January 2014. Presenting the Annual Report 2014-15, reviewing the year long activities is a great moment that always directs the organization to plan new dimension accepting new challenges.

Our commitment for the year 2014-15 was to train teachers, parents and care givers on Positive parenting skills and modes of non violent discipline to minimize the rate of corporal punishment in school and homes. We are glad to say that during this financial year we have come up with a book on positive parenting and non violent discipline. We have trained school teachers on positive parenting and non violent discipline. Although 2012-13 was the last year for implementation of the RTE Act, 2009 but still people are not yet sensitized about the provisions of the Act and our motive was to sensitize and reach more people with the provisions of RTE Act, 2009. To fulfill this endeavour the society has trained 1400 School Management Committee members on RTE Act provisions and School Development Plan. The society in last three years has succeeded to sensitize over 8000 teachers, stakeholders, parents, children and members of different NGOs in eight districts of West Bengal. Apart from these educational activities, we have done Risk and Need Assessment Work in 8 Government Child Care Institutions in West Bengal. The society is also supplying Mid-day meal every day for 2750 students.

In the upcoming years, we would like to broden our focus on orienting more teachers, parents and caregivers on Positive parenting skill and various modes of non violent discipline. Sponsoring underprivileged Girls from 14 to 18 years of age group for completing their education till class XII is another agenda of the society in coming years. We would also like to open Residential schools for the under priviledged children with collaboration with Sarva Sikhsha Mission, Kolkata. We also like to provide open schooling support and back up support for the drop put girls to enroll them in class IX and X. We would also like to in crease awareness so as to prevent drop-out in elementary level. We will be also providing remedial coaching to the students of class VII and VIII in Government Schools.

We hope that the society will be able to achieve its objectives in year 2015-16, expanding exponentially with new endeavours.

Partha Roy
Secretary

OUR GOVERNING BODY:

2014-15

President

Mr. Dibyendu Narayan Biswas

Social Worker

Vice President

Mr. Sunny Kollannur

Businessman

Secretary

Mr. Partha Kumar Roy

Social Worker

Treasurer

Mr. Sanjay Biswas

Businessman

Member

Mr. Mainak Chatterjee

H.R. Specialist

Member

Mr. Mrinal Chatterjee

Businessman

Member

Mrs. Anjana Basu

Housewife

FOR CONTINUOUS SUPPORT WE THANK...



❖ Kolkata – Dept. Of Social Welfare, Govt. of West Bengal

This department acts as nodal department for care, protection and development of women and children.

❖ **Mr. Amitava Majumder**, interim division Director, San Diego Supercomputer Center, CA, USA. He is an individual donar and a supporter of CAS.

ABOUT US

Community Action Society is a non profit organization registered under the West Bengal Societies Registration Act XXVI of 1961 (Reg. No.: S/1L/55864 of 2008- 09). It is also registered under FCRA and its FCRA registration number is 147120998. It was established for the upliftment of the community, working relentlessly for improving the living conditions of the under privileged marginalized community in and around Kolkata. The organization is committed to work in bringing about holistic development through education, health, protection and livelihood for the under privileged section of the community especially the children. A beginning has been made with several development initiatives – Education, Child Protection and Health & Hygiene being the main thematic areas of intervention. Networking, advocacy and capacity building are the core strengths of the organization, and these are being applied to the programmes and causes that the organization espouses.

CAS is working extensively on effective implementation of the Right to Education Act 2009, Child Protection Issues, Positive Parenting, Non- Violent Discipline and providing safe drinking water in Government JJ Homes across West Bengal.

OUR MISSION

To protect the children from exploitation and abuse through education, health, and community empowerment

OUR VISION

To create an enabling environment, this will lead to a socio-economically empowered community through holistic development.

OUR CORE OBJECTIVES:

- To empower women and children through education, health and protection.
- To facilitate NGOs and other like minded organizations to develop research studies and documentations reflecting development of the society.
- To create awareness within the community members so that they can be an integral part of governance.
- To ensure a better and safe environment.
- To ensure proper advocacy related to development of women and children.

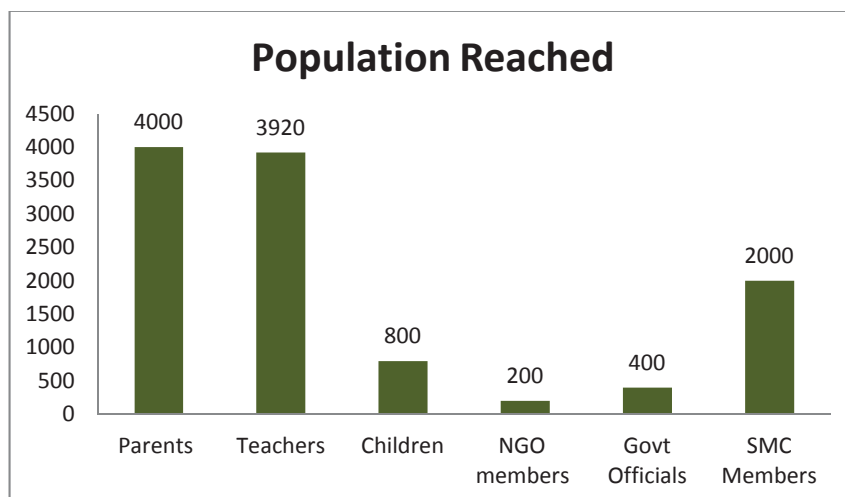
AREA OF OPERATION:

In and around Kolkata and Districts of West Bengal

TARGET GROUP:

- Teachers, Parents and Children of Government aided Schools
- Stakeholders of Education Department
- Civil Society Organizations
- Under privileged children

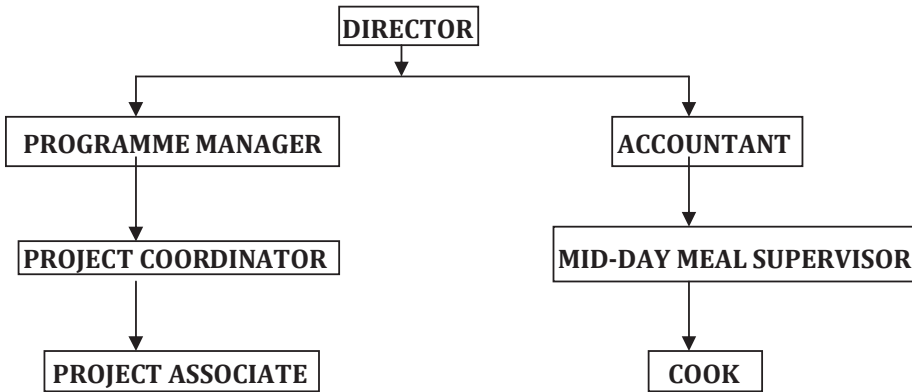
POPULATION REACHED:



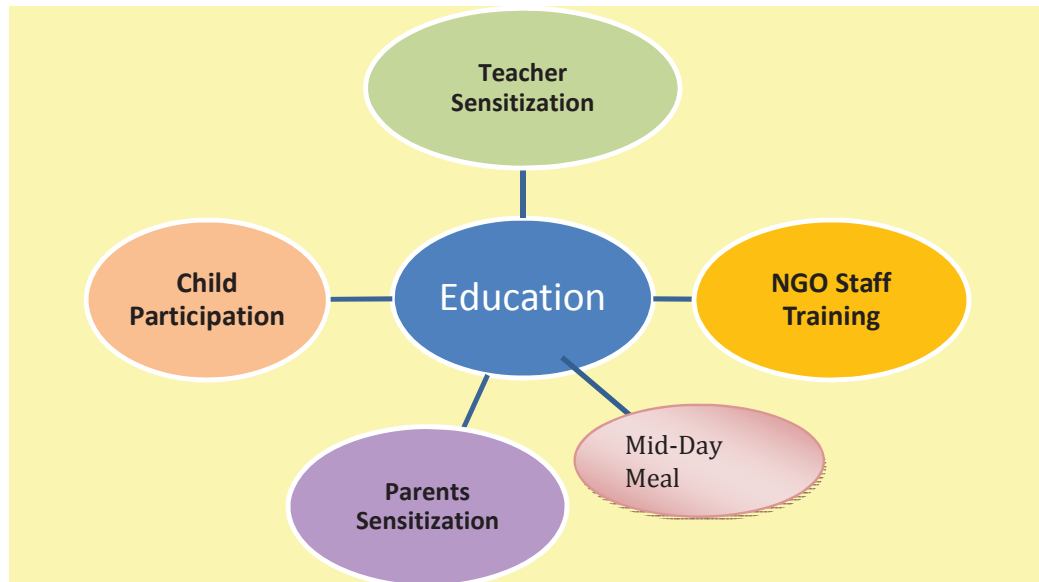
OUR ACHIEVEMENTS FOR THE LAST 7 YEARS:

- Sensitized on Right To Education Act, 2009 to 3500 Government aided school teachers, 420 Private school teachers, 4000 parents, 2000 members of School Management Committees, 800 children, 200 government officials and 400 members of Civil Society Organizations.
- CAS organized Public Hearing on the Violation of Right to Education Act, 2009 and Child Trafficking under the leadership of National Commission for Protection of Child Rights.
- Arranged two State Level Consultations on Positive Parenting as well as Non Violent Discipline in Schools and Homes Situations, with the government officials and members of the civil society organizations in 14 districts of West Bengal
- Developed a State Resource Group on RTE Act 2009
- Provide Mid-day Meal to 2750 children of one upper primary and four primary schools in Kolkata District every day.
- Provided remedial educational support, “Special Coaching Camps” to 7 schools of Kolkata for three years
- Assisted and trained members of 12 NGOs across West Bengal on Child Protection Risk Assessment and Development of Child Protection Policy.
- Conducted COHORT Study over 551 schools of Kolkata district for three years

ORGANIZATIONAL STRUCTURE:



INTERVENTIONS:



OUR PROJECTS:

EDUCATION & CHILD PROTECTION (Educational activities in 2014-15)

On Right to Education (RTE) Act

Several activities on RTE Act, 2009 has been done in the year 2014-15 with different target groups across West Bengal. The activities are summerised as follows:

(a) Parents Sensitization Workshop

During the year 2014-15, initiative was taken to sensitize parents of some Government Schools on RTE Act. This initiative was supported by Sarva Sikhsha Mission, Kolkata emphasizing on the role of parents in implementing the Right to Educatioun Act so that society could reach certain parts of the community to ensure Child's Right to Education.



(b) Sensitization of School Management Committee

About 1400 School Mangement Commiitee Members of Gvernment Aided Schools of Kolkata had been sensitized on RTE Act 2009 and School Development Plan with collaboration with Sarva Sikha Mission, where they learned about different aspects of RTE Act and how to make School Development Plan in respect of their respective schools.



SPECIAL COACHING CAMP FOR STUDENTS

Special Coaching Camps were mainly arranged in seven Government High Schools in collaboration with Sarva Sikhsha Mission, Kolkata for the children from classes V-VIII belonging to the Minority Community and SC/STs, as those children tend to drop out in failing to cope with the chores of daily studies, as they lack the back up support at home from their parents/guardians. These special teaching classes, which have also been stated as the one of the important components in the RTE Act, 2009 have proved to be very effective for the children to continue their studies.



TRAINING AND CAPACITY BUILDING

(a) Teacher's Orientation programme

Teachers Orientation programme on positive parenting was organised in 4 schools of Kolkata with nearly 120 teachers focusing on the psychomotor and psycho social development of a child, parenting issues along with stress, anxiety and anger management aspects.



(b) Sensitization Workshops for Teachers and Government Officials

About 8500 teachers had been sensitized on RTE Act, 2009 with the support of Save the Children and UNICEF in collaboration with Sarva Shiksha Mission, Kolkata. About 15 Resource Persons and Guests from different Government and Non-government organizations shared their knowledge regarding various aspects of Right to Education Act with the participants.

(c) Parents Sensitization Workshop

About 5500 parents were sensitized by Community Action Society on Right to Education Act, 2009, giving emphasis to the role of parents to reach to a considerable part of the community to ensure each and every Child's have their rights as per Right to Education Act 2009.

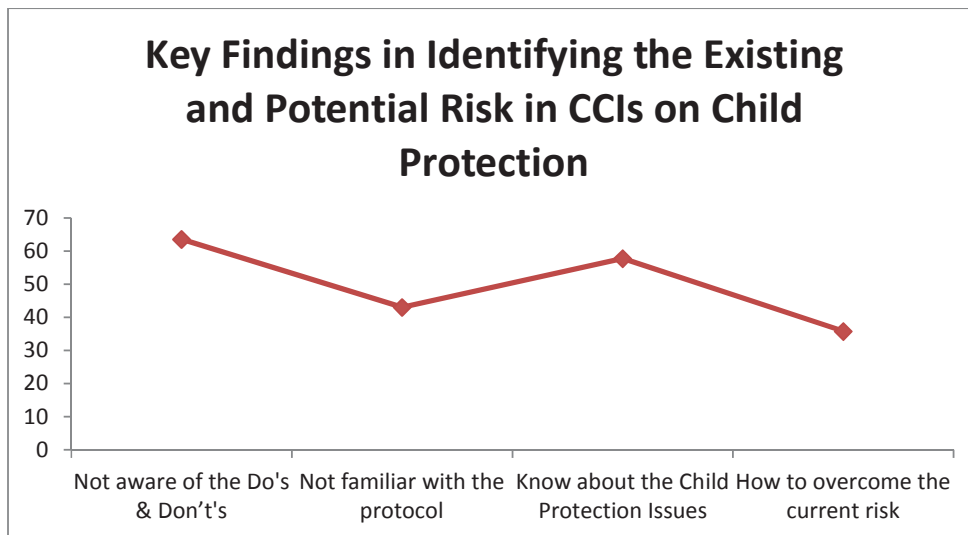


CHILD PROTECTION

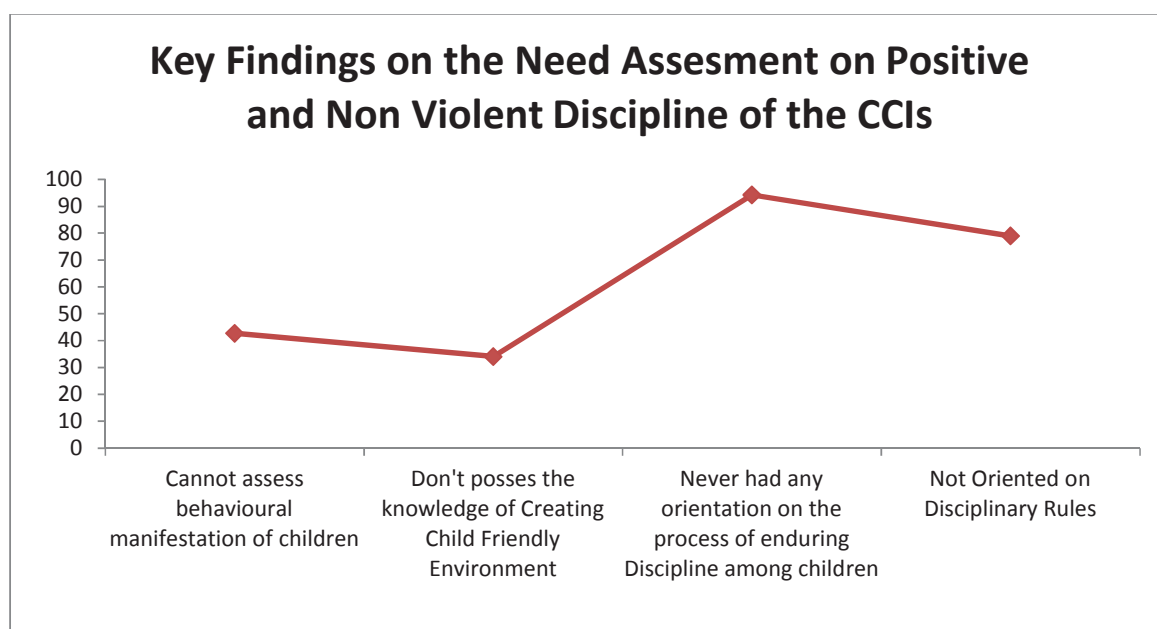
Activities on Child Protection in 2014-15

a) Child Protection Risk Assessment with Partners of GOAL-India:

GOAL-India proposes to mainstream Child Protection in every sphere along with its partner organizations. As a part of it, a Child Protection Risk Self-Assessment Tool was developed that was administered with different levels of the staff of each of the partner organizations to assess the level of risk the children are associate directly. Community Action Society (CAS) was entrusted with the responsibility to carry out the Risk Assessment in 2014 among 12 partners of GOAL- India, West Bengal.



b) **The Need Assessment on Positive and Non Violent Discipline** in eight Government managed Child Care Institutions (CCI) in West Bengal aided consolidation of current understanding and practice of disciplinary measures for children. It involved analysing perceptions, knowledge and experiences of both CCI personnel, representatives of external service providers and children on these aspects.



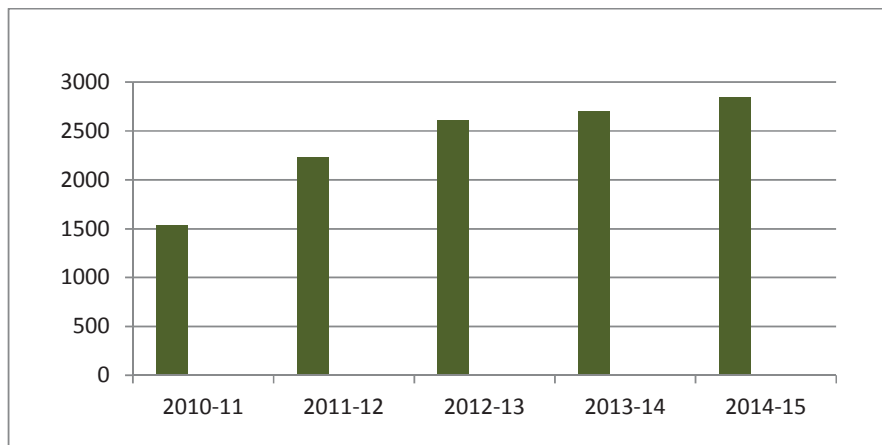
c) **Development of Child Protection Policy**

In the year 2014, Community Action Society facilitated some NGOs like- CLPOA, Durbar Samnyay Committee and Children’s Right Development Service to develop their Child Protection Policy, which are supported by GOAL.

HEALTH & HYGIENE

(a) MID DAY MEAL:

With a view to enhance enrolment, retention and attendance and simultaneously for improving nutritional levels among children, the National Programme of Nutritional Support to Primary Education (NP-NSPE) was launched as a Centrally Sponsored Scheme. So, in order to provide nutritious food to the students CAS is providing Mid-Day Meal to nearly about 2750 students in the following schools like- Chowbaga High School, Jagabandhu G.S.F.P. School, Shibmandir Prathamik Vidyalaya, Sri Rajendra Vidyalaya, Sri Sarada Hindi Vidyalaya, Binad Promad Hindi School and V.S.Johori Vidyalaya for 7 years.



(b) WASH PROGRAMME IN GOVERNMENT HOMES

Community Action Society conducted a feasibility study to assess the overall situation of water, sanitation in each home including their water storage system, quality of water, situation of toilets, existing waterpoints etc in five Government Homes. Another study had been also conducted to

evaluate the status hygiene practice among children, who ar staying in the home which helped to understand their knowledge on hygiene, present hygiene practices and the problems the children are facing related to sanitation-hygiene etc.

Community Action Society (CAS), in collaboration with splash India and Government of West Bengal has started a project in 2014 to install safe drinking water mechanism and promote appropriate hygiene practices among the inmates of 5 different Government Homes, which are as follows:

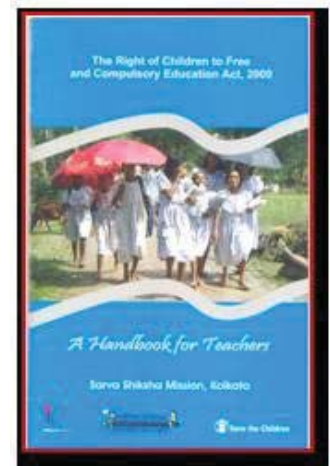
1. SSM Home for Girls, Liluah
2. Krishalay Home, Barasat
3. Uttarpara Home
4. Dhrubashram, Kamarhati
5. Sukanya Home, Kolkata

OUR PUBLICATIONS:

1. The Right of Children to Free and Compulsory Education Act, 2009, a Handbook for Teachers

Published by Sarva Sikhsha Mission, Kolkata and Community Action Society in February 2011

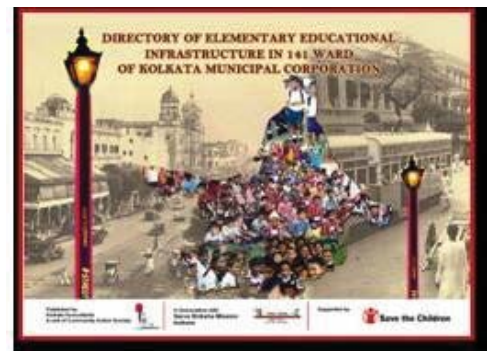
Written in a simple question-answer format, the handbook is useful resource for anyone wanting to understand and apply the key provisions of the RTE Act, 2009.



2. Directory of Elementary Educational Infrastructure in 141 Wards of Kolkata Municipal Corporation.

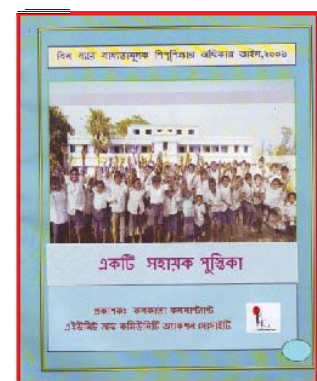
Published by Community Action Society in association with Sarva Sikhsha Mission, Kolkata

The Resource Directory contains a comprehensive list of educational infrastructure in each of the 141 Municipal Wards of Kolkata Municipal Corporation, West Bengal.



3. Right to Education Act 2009 in Bengali Including West Bengal State Rules

Published by Community Action Society



OUR FUTURE PLAN:

- To expand the open school system for drop-outs
- To protect and empower Urban Deprived Girl Children age between 15-18 years through Education and Community Mobilisation in Kolkata Slums
- Empowering the Urban deprived Unemployed Youths through E-Learning Centre.
- Creation of Child Friendly Environment with Basic Resources in the Government rented schools in Kolkata
- Empowering Adolescent Girls to promote health, hygiene through education and community mobilization in Kolkata Slums
- To start residential school for the under-privileged children.

REGISTRATION

Society Registration No.: S/1L/55864 OF 2008-2009

The society is registered under section 12AA of Income Tax Act, 1961

FCRA Registration No. 147120998

All donations are Exempted under Section 80G (5) (VI) of the Income Tax Act, 1961.

OUR AUDITOR

R.N.Roy & Co.

Kolkata

OUR BANKER

Bank of India, Ruby Park Branch, Kolkata

FINANCIAL DISCLOSURES:

COMMUNITY ACTION SOCIETY

**ED 130 Rajdanga Main Road
Kolkata - 700107
West Bengal**

RECEIPTS & PAYMENTS ACCOUNTS FOR THE PERIOD FROM 01.04.2014 TO
31.03.2015

RECEIPTS		AMOUNT	PAYMENTS		AMOUNT
To	<u>Opening balance as on 1st April</u> <u>2014</u>		By	Education for Girls	71,783.00
	Cash in hand	10,433.87	"	Water & Sanitation	302,629.77
	Cash at bank	1,011,191.13	"	Administrative Expenses	296,092.98
			"	Personnel cost	443,000.00
"	Donation for Girls Education	228,000.00	"	Mid Meal Expenses in Schools	1,645,241.00
"	Grant from Splash	356,669.00			
"	Bank Interest	28,338.00	"	RECOVERY & REFUND	203,817.00
"	Donation	167,975.00			
"	KPSC for Mid Day Meal	1,657,977.00	"	<u>Closing Balance as on 31.03.2015</u>	
"	Training Fees	132,000.00		Cash in hand	4,120.12
"	Rent	24,000.00		Cash at bank	840,517.13
"	RECOVERY & REFUND	190,617.00			
TOTAL		3,807,201.00	TOTAL		3,807,201.00

INCOME & EXPENDITURE ACCOUNTS FOR THE PERIOD FROM 01.04.2014 TO 31.03.2015

EXPNDITURE		AMOUNT	INCOME		AMOUNT
To	<i>Education for Girls</i>	<i>71,783.00</i>	By	<i>Donation for Girls Education</i>	<i>71,783.00</i>
"	<i>Water & Sanitation</i>	<i>302,629.77</i>	"	<i>Grant from Splash</i>	<i>302,629.77</i>
"	<i>Administrative Expenses</i>	<i>296,092.98</i>	"	<i>Bank Interest</i>	<i>28,338.00</i>
"	<i>Personnel cost</i>	<i>443,000.00</i>	"	<i>Donation</i>	<i>167,975.00</i>
"	<i>Mid Meal Expenses in Schools</i>	<i>1,645,241.00</i>	"	<i>KPSC for Mid Day Meal</i>	<i>1,657,977.00</i>
"	<i>Depreciation</i>	<i>18,801.00</i>	"	<i>Training Fees</i>	<i>132,000.00</i>
			"	<i>Rent</i>	<i>24,000.00</i>
			"	<i>Excess of Expenditure over Income</i>	<i>392,844.98</i>
TOTAL		<i>2,777,547.75</i>	TOTAL		<i>2,777,547.75</i>

BALANCE SHEET AS AT 31ST MARCH 2015

LIABILITIES		AMOUNT	ASSETS		AMOUNT
GENERAL FUND		<i>722,199.02</i>	FIXED ASSETS		<i>77,364.00</i>
<u>CURRENT LIABILITIES</u>			TDS Receivable		<i>80,454.00</i>
Reserve (Specific Projects)		<i>210,256.23</i>	<u>Closing Balance as on 31.03.2015</u>		
Outstanding Laibilities		<i>70,000.00</i>	Cash in hand		<i>4,120.12</i>
			Cash at bank		<i>840,517.13</i>
TOTAL		<i>1,002,455.25</i>	TOTAL		<i>1,002,455.25</i>

Travelling & Honorarium of Executive Members :

Secretary (As Director) Rs. 3,28,200 P.A.

National Travel expenses incurred for Board Members, Staff
and Volunteers : Rs. 79,245 P.A.

Highest salary paid to staff : Rs. 3,28,200 P.A.

Lowest salary paid to staff : Rs. 84,000 P.A.



COMMUNITY ACTION SOCIETY

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West Bengal

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Mobile: 9831107383

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